



ABOUT GISELA WENDLING

Gisela Wendling, Ph.D. is senior consultant and vice president of global learning at The Grove Consultants International. She is the co-author (with David Sibbet) of *Visional Consulting: Designing and Leading Change* (published September 2018), the fourth book in the Wiley Visual Facilitation Series.

Working with change is at the center of Gisela's practice. In her consulting work she collaboratively engages people from across an organization or across stakeholder groups to tap into their intelligence, vision, and capabilities as they move through the stages of a change process.



Gisela's expertise in the area of organization development and transformative change and learning is based in twenty-five years of working with a wide range of organizations in the private and public sector. She holds a Doctorate from Fielding Graduate University's School of Human and Organization Development, and an M.A. in Organization Development and B.A. in Humanistic Psychology from Sonoma State University in California. Earlier career experiences include working as an internal consultant at Andersen Worldwide, Center for Professional Education, Director for Learning & Development at Netscape Communications Inc., tenure-track professor at Sonoma State University where she also directed their MA Program in Organization Development; and facilitating the California Roundtable on Water and Food Supply at Ag Innovations. In addition, she serves as faculty at Meridian University in Petaluma, California.

Gisela pairs a process orientation with systemic perspectives as well as dialogic and visual approaches. Drawing on this synthesis, she creates unique, highly interactive, content-rich and outcome-focused transformative group experiences. When guiding professional development programs, she engages participants in learning experiences that combine conceptual understanding, practical application, and personal growth.

As vice president of global learning, Gisela co-leads (with David Sibbet) The Grove's Global Learning & Exchange Network (GLEN). The GLEN is a learning community that supports rich practitioner exchanges, immersive programs, self-paced learning modules, action research collaborations, and a built-in Research & Development process. This network provides opportunities for practitioners and organizational and social change leaders to be in a well-facilitated and innovative online/offline environment to co-evolve collaboration methodologies and practices within and across organizations, communities and cultures. Ultimately the aim is to become better prepared to address the serious challenges we are facing everywhere.

Gisela's approach has been deeply influenced by her experiences with diverse cultures. This includes field research in South America, Southern Africa and Australia, as well as living in Australia and being German-born and raised. Her work is also grounded in her early visual training in architectural drafting and the expressive arts.

She lives in Petaluma, California with her husband David Sibbet and daughter Hannah.

For more information about Gisela's services and approach, see her website giselawendling.com and her blog <http://giselawendling.com/blog/>.

Organizations that Gisela has worked with include:

Business

Business Model Inc., The Netherlands
NIKE, Senior HR, Oregon
NIKE, Memphis Logistics Campus, Tennessee
Netscape Communications Corp, California
Arthur Andersen, United States
Coca Cola, Atlanta
Levi Strauss, California
Bamboo Sourcing, California
Andersen Consulting, United States
Shine Sydney 2012, Australia
The Center for Professional Education, Anderson
Worldwide, Illinois
Beyond.com, California
Power & Systems, Inc. Massachusetts

Education

University of California, San Francisco, Medical
School
University of California, Merced, Chancellor's
Office, California
University of California, Merced, School of
Engineering, California
Cal Poly Pomona, College of Business
Administration, California
Sonoma State University, California
Meridian University, California
Church Divinity School of the Pacific, California

Non-Profit

Association of Change Management Professionals,
U.S.
Environmental Incentives, California
The Garfield Foundation, California
AG Innovations Network, California

Environmental Defense Fund, California
The Global Women's Leadership Initiative,
California
The Cultural Arts Center of Sonoma County,
California
One Heart, Many Rhythms, New Mexico

Government

Metropolitan Council, Environmental Services
Division, Minnesota
City of Larkspur, California
Bonneville Power Administration, Oregon
EPIC Head Start, Washington

Associations

Spirituality, Leadership & Management
Association, Australia
Sydney Facilitator's Network, Australia
Cultural Studies Association, Australia
Consortium for Diversified Psychology Programs,
United States
Midwest Organization Learning Network, Illinois
Association for Humanistic Psychology, United
States
Midwest Quality Improvement Network, Illinois
American Anthropological Association, United
States
The International Association for Organization
Development, Global
Organization Development Network, United
States
Bay Area Organization Development Network,
California

