Visual Consulting: Designing & Leading Change
Three-Day Workshop Near Vienna, Austria

Learn with
David Sibbet & Gisela Wendling, Ph.D.

After a quickly sold out workshop in 2018, David Sibbet and Gisela Wendling, Ph.D., return to Austria for an extended version of Visual Consulting — Designing and Leading Change.

In this three-day, hands-on Intensive, they will share their decades of experience that have been packed into the book Visual Consulting: Designing & Leading Change. This Intensive is for visual practitioners, facilitators and consultants seeking to deepen their skills in designing and leading organization-change and social-change processes using a range of visual tools. Participants are invited to bring a process-consulting challenge and will emerge with a process design and knowledge of a range of proven intervention methods that will lead to successful change. Participants will be introduced to the new Seven Challenges of Change Framework and will experience generative dialogue among participants and experienced guidance by the leaders.

Grove Founder, Co-Director of the GLEN and master facilitator, David Sibbet brings 40 years of practitioner experience with complex processes in public, community and organizational settings.

Vice-President of global learning, Co-Director of the GLEN and senior facilitator Gisela Wendling, Ph.D., builds on her 25 years of practice and research with organization development, transformational learning, change, and deep dialogue.

―This is one of the best Grove workshops I’ve been to,‖ a senior consultant attendee stated. ―I‘ve not seen any approach to supporting change that so successfully balances attention to both the inner and the outer process of change.‖

Dates: April 28–30, 2020
Length: Three Days (9 a.m. to 5 p.m.)
Early Bird Price: € 1.845,- (excl. VAT), for registration before Feb 15, 2020
Price after Feb 15: € 2.050,- (excl. VAT)
Workshop Type: Residential
Venue: Landhotel Yspertal

To Register, Please Contact:
office@markusengelberger.com
+43 680 107 16 06
www.markusengelberger.com
Highlights:

- **Work on a change challenge** from your own organization or client.
- **Learn how inner dynamics and outer structures combine** to support system change.
- **Discover the power of integrating dialogic practices**, visual facilitation, and change with use of self.
- **Be one of the first to learn about cutting-edge visual consulting practices** to cultivate and harvest the momentum of change.
- **Practice visual formats** for creating strong process containers for change.
- **Look behind the scenes of successful cases** in both private and public sectors.
- **Experience deep sharing and new relationships** with peers who can support you in an ongoing way.
- **Develop mutually empowering and respectful partnerships** with stakeholders and client organizations—internal and external.

Workshop Objectives:

- **Learn the Seven Challenges of Change Framework** as a guide to designing and leading organization and social change.
- **Appreciate the Liminal Pathways Framework** as describing a fundamental pattern of change, with a special focus on the challenging interior dynamics that are part of it.
- **Practice large-scale process mapping and co-create specific process designs for participant change challenges**.
- **Develop a context map for a specific change-consulting challenge**.
- **Learn graphic practices for scoping client and stakeholder needs**.
- **Understand how to organize and facilitate a process-design team**.
- **Learn about ongoing contracting for goals, roles, and results**.
- **Explore the role and diverse tasks of leaders of change**.
- **Gain insight about how to support the momentum of change over a sustained period**.
- **Throughout, learn and practice change-leadership skills** including listening, asking questions, increasing self-understanding, and working with creativity and uncertainty.
Landhotel Yspertal — Near Vienna, Austria

Venue Logistics:

• Overnight stay in single or double room from 27 to 30 April 2020.

• € 270,- /p.P. in a double room, € 300,- /p.P. in a single room. All single rooms with extra wide beds or double rooms for single use.

• Price will be charged by hotel directly at departure.

• The venue can easily be reached by train & public bus from Vienna. Travel time depending on connection, 70 – 90 mins. Pick-Up by hotel at the train station possible. You’ll get more information and guidance in the booking process.

Price includes:

• Rich organic breakfast from the buffet with homemade specialties.

• Full board based meals, starting with lunch and dinner on the second day and ending with lunch on the day of departure.

• All meals as three-course menus with choice of main courses (meat/vegetarian/vegan, gluten-, lactose-free on request). Additional salad buffet.

• All dishes from our certified 100% organic cuisine with products from the region and vegetable rarities that are grown at the hotel.

• Free use of sauna, bicycles, library books.
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